



InDutch Recruitment Services

InDutch Recruitment Services is a recruitment and selection firm focusing on sourcing, recruiting and selecting highly skilled Indian professionals for employment in the Netherlands. By providing its clients a full range of services, from recruitment in India to the employment in the Netherlands including the application of work and immigration permits, InDutch Recruitment Services offers its clients a unique one-stop-shop for Indian-Dutch recruitment services.

Sectors

At InDutch Recruitment Services we service all sectors, though our main focus is on candidates with an academic background and professional experience in the following areas:

- **Information Technology:**
software professionals with experience in the fields of ERP (Enterprise Resource Planning), CRM (Customer Relationship Management) and ESolutions.
- **Life Sciences:**
cell biologists, geneticists, microbiologists, lab technicians, immunologists, bioinformaticians and other life science positions.
- **Engineering:**
mechanical, electrical, electronic and design engineers.
- **Finance:**
financial analysts, (internal) auditors, GAAP specialists, SOX compliance specialists.
- **Other:**
mathematicians, architects.



How we work

Our team in the Netherlands functions as our clients' primary contact and assists them going through all the motions, from making the right profile to obtaining all the required governmental authorisations and permits for employment in the Netherlands.

In India, our highly dedicated and experienced professionals operate from all major knowledge centres like New Delhi, Mumbai, Bangalore and Hyderabad, enabling us to recruit and select the best candidates available. Our search methods include all existing methods, like file search (existing candidates on file), media search (advertisements), and network search (through existing network). All potential candidates will be interviewed by our team in India. Thereafter, a shortlist of the best candidates will be presented to the employer who can interview the candidates via telephone or video conferencing.

Background

InDutch Recruitment Services is established in 2005 by a partner of Consecutive Search, a Dutch based recruitment agency and the partners of InDutch Ventures, an India-Dutch based recruitment and consultancy company. Its formation is a response to the growing demand of highly educated IT and technical personnel in the Netherlands and the lack of supply of such personnel by the Dutch domestic market.

Through its partners, InDutch Recruitment Services has a combined recruitment expertise of over 30 years in both India and the Netherlands. Its main offices are located in Hilversum, the Netherlands and New Delhi, India. Via our New Delhi office we manage our professionals who are located in all major knowledge centres in India (New Delhi, Mumbai, Bangalore and Hyderabad).

To ensure that the employment relationship is to everybody's satisfaction, our Dutch team will be in regular contact with both candidate and client during the term of employment.



Partners

Let us introduce the partners at InDutch Recruitment Services and their relevant experience:

Jan F.M. van der Does de Willebois

co-heads the Dutch operations of InDutch Recruitment Services and brings with him 21 years of international trading and business experience. During the past ten years, Jan has focused on coaching and recruiting top level executives in various areas, such as ICT, healthcare and engineering. In 2003 Jan co-founded Consecutive Search, a Dutch recruitment agency where he is still involved as a partner.

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Viveck Agarwal heads our Indian operations. Through his career at a reputed Indian investment bank and later as founder and director of a consultancy firm with offices in India and Nepal, Viveck has built a reputation as a professional and experienced senior international finance executive. During the late nineties, Viveck started to focus on the recruitment of personnel for his existing clients and later also for new clients. Viveck is a Certified Chartered Accountant and holds a masters degree in Commerce from the Delhi University.

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Harm F. de Vries co-heads the Dutch operations of InDutch Recruitment Services. His career as an attorney at law at an international law firm in Amsterdam and later in the private equity industry enables him to provide our clients with advice and guidance in placements as well as in all matters relating to immigration and work permits required for employing non EU nationals. Harm holds a masters degree in business law from the Erasmus University of Rotterdam, the Netherlands and was admitted to the Amsterdam bar in 1995.

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If you would like to have more information about our recruitment services, please contact us.